**Palorsennan Policy List**

Laws and Government Policies

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| *Laws* | *Status* | *Specifics* |
| Agriculture and Food |  |  |
| Antibiotics | Prescription | Can only be given after a prescription from a veterinarian. |
| Food Labelling | Regulated | Foods must be labelled with their nutritional contents, ingredients, a list of potential major allergens, product origin, and storage guides. Best by dates are tightly regulated, but people are encouraged not to automatically throw something out if it is past the date, but instead to ensure the food has gone off to avoid waste. |
| Genetically Modified Organisms | Label | Genetically modified organisms must be labelled when sold as food. |
| Civics |  |  |
| Age of Majority | 20 Years Old |  |
| Citizenship | Jus Sanguinis | People gain their citizenship from being:  1. born to a citizen who was born in the country  2. born to a citizen who has lived in the country for at least 5 of the last 10 years  3. passing the citizenship requirements and test. |
| Citizenship Test | Test & Residency Requirements | After having resided in the country for 10 years and having passed a licensed basic Palorsennan language course, one can take the citizenship test. To pass, one must reach 50% in each category, and 75% in total. After passing, one swears an oath to the monarch and nation, becomes a citizen, and receives a naturalization certificate. The categories of the test are:  Civic Values: 15%  Government: 30%  History: 30%  Laws: 20%  Espionage Clause: 5% |
| Discarding Citizenship | Signed Affidavit | A person can give up their citizenship if they go into the Ministry of Immigration with a small fee and a signed affidavit stating that they have another citizenship, have paid all the taxes they owe the state, and will not seek to reclaim citizenship without going through the proper channels for any other foreign citizen. |
| Dual Citizenship | Permitted with Close States | People who are either born or naturalized into Palorsennan citizenship are allowed to be dual citizens with Lunaura, Anglun, or Artizore though there is no specific mechanism to revoke citizenship from people who are in violation of this rule. |
| Election Cycles | 5 Years | Elections are every 5 years, snap elections reset time for federal and provincial parliaments. |
| Education |  |  |
| Adult Education | Federally Run | Adults who have aged out of or never received education to the standards of Palorsenna can enroll in a fully funded and federal government run program to teach them what they missed. |
| Curriculum | Federal | Determined by the federal government. |
| Exercise Policy | Compulsory Gym & T&F | Students take part in compulsory gym in primary and the first 3 years of secondary, and compulsory track and field in primary. |
| Language Policy | Native and Foreign Language Education | Native language is studied in all primary and secondary years, foreign language classes, typically Lunauran or Artizori, are studied in primary and 3 yrs of secondary, unless their native language is not Palorsennan, in which case they study that. |
| Origins Policy | Evolutionary Creationism | A branch of creationism which endorses all forms of evolution besides macroevolution. Standard evolutionism and creationism are also taught as comparative or alternate theories. |
| Relationship and Sexual Education Policy | Abstinence Priority |  |
| Religious Policy |  |  |
| Scientific and Educational Journals | Self-Regulated | Scientific and educational journals are regulated by themselves and universities. |
| School Boards | Provincial | Run and regulated by the provincial governments. |
| School Year | Calendar Year | The school year aligns with the standard calendar year. |
| Stages | Four-Tiered | Nought: 2-5 yrs, often called kindergarten, non-compulsory, public and free, separated into 4 ‘gardens’ by year, flower, fruit, herb, vegetable (also called years 1-4), cannot fail.  Primary: 6-12 yrs, often called elementary school, compulsory, public and free, separated into years 1-7, cannot fail.  Secondary: 13-18 yrs, often called advanced school, compulsory, public and free, years 1-7, can fail, if still in system after age 20, moved into adult education system.  Tertiary: any age, separated into university for more theoretical degrees and college for more practical degrees, non-compulsory, private though publicly funded with a controlled fee, 2-7 yr programs offered, can fail.  (Ages indicated in the year they turn that age, not when they turn that age). |
| Standard Grading | 50% Basic Pass Mark | Applies for primary, secondary, and most tertiary degrees.  A+-level: 100%+, also known as P-level. A-level: 90-99%  B-level: 80-89%  C-level: 70-79%  D-level: 60-69%  E-level: 50-59%  F-level: 0-49%, failing grade, alternately known as R-level. |
| Transfer Accreditations | Grade Standard and Test | To transfer foreign accreditations into local ones, you must prove you would have passed using the local marking schema, and then take an exam covering the topic, to ensure you are up to local standards. |
| Uniform Policy | Primary and Secondary | Uniforms will be provided for primary and secondary students. |
| External/Foreign |  |  |
| Border | Protected | Border is protected by the Palorsennan Border Guard. |
| Diplomatic Relations | All | Anglun: embassy and ambassador.  Artizore: embassy and ambassador.  Holtania: embassy and ambassador.  Lunaura: embassy, ambassador, and 5 consulates.  Tennaire: embassy and ambassador. |
| Immigration | Points Based System |  |
| Refugee | Limited | Points based system; religious persecution considered noteworthy. |
| Visa | Tailored | Anglun: e-visa, can stay for up to 60 days.  Artizore: No visa, can stay for up to 75 days.  Holtania: visa, can stay for up to 30 days.  Lunauria: No visa, can stay for up to 90 days.  Tennaire: visa and background check, can stay for up to 15 days.  (all out of half-year period). |
| Healthcare |  |  |
| Abortion | Illegal | Exceptions for mothers’ life and dead foetus. |
| Contraception | Plan A: Legal and Cost-Regulated  Plan B: Illegal | All legal contraceptives are cost regulated, ensuring a single use/dosage can be purchased with no more than ½ hour minimum wage work. |
| Euthanasia | Illegal | Illegal, except for removing life support. |
| Private Healthcare | Legal | Legal, so long as one pays heavy premiums and a private healthcare tax. |
| Public Healthcare | Well-Funded and Free | Well-funded and free for citizens or permanent residents, seen as a priority spending area, covers all areas of healthcare. |
| Research and Development | University Hospitals | University hospitals are funded to research and develop new forms of treatments. |
| Housing |  |  |
| Extra Residences | Illegal Beyond 3 | Illegal to own/rent more than 3 residences (not including apartments) but co-signing on dependant’s or former dependant’s primary residences does not count to the count. |
| Public Housing | Municipal | Public housing is a municipal concern, but the municipalities can apply for funding programs from the federal/provincial governments. |
| Renting | Controlled | Rent is controlled, properties which can be rented are limited to:  1. Apartment buildings (which must be filled to 80% capacity or else incur a fairly large fine)  2. Rooms within the landlord’s residence  3. Vacant houses on the housing market. |
| Short Term Renting | Banned | Renting out a property to a tenant for less than 1 month, or without a rental contract is illegal. |
| Labour |  |  |
| Child Labour | Illegal | It is illegal to employ those aged 14 and below. |
| Leave (Bereavement) | 2 Weeks | Upon the death of a family member, spouse, or spouses’ family member, one is to receive a minimum of a 2-week bereavement leave. |
| Leave (Parental) | 2 Years | Maternal Leave: 3 months prior to due date, 2 years after birth, paid in full for 1 year, paid in half or half time for 1 year.  Paternal Leave: ½ month prior to due date, 2 years after birth, paid in full for 1 year, paid in half or half time for 1 year. |
| Leave (Sick) | 2 Weeks/Unlimited | Employees can call out sick for 2 weeks every year without a doctors note and be paid. Employees who need more sick time off must be paid for sick time after they have provided a doctors note proving they require said leave. |
| Leave (Vacation) | 4 Weeks | Full-time employees are to receive a minimum of 4 weeks vacation leave a calendar year, which must be paid. |
| Minimum Wage | Living | Minimum wage is pinned to the evaluated living wage of the average person across the country by the ministry of labour. It is evaluated every 5 years, and between those, the minimum wage is updated according to inflation. |
| Overtime Pay | Two-Tiered | Standard: 32-40 hrs/week (1.5x)  Extended: 40+ hrs/week (2x). |
| Working Days | 4-Day Week | The standard working week is Monday to Thursday, unless their religious day does not fall within one of the days off, in which case that day will be replaced by Sunday. |
| Working Hours | Controlled | Part-time: 0-24 hrs  Full-time: 24-32 hrs  Overtime: 32+ hrs |
| Morality |  |  |
| Divorce | Limited | Can only divorce in cases of abandonment, abuse, adultery, or neglect (does not have to be proven). |
| Marriage | Religious Obligation | Religions control marriage, the government stays out of it, so long as the religious organizations offer a way for non-religious people to get married, however marriages must be registered with the government.  Spouses are encouraged to enter a prenuptial contract, but if they do not, the base contract applies. Common-law partnerships exist once a couple in a relationship have been living together for 2 years while dating, and the base contract is applied. |
| Religions | State Religion, Others Legal | Foreign and local religions all legal, state church exists. |
| Religious Days | Mornings Off | All people are to be given the morning of their religious practice off work with pay if they work in the afternoons or evenings. |
| Substances |  |  |
| Alcohol | Legal | Age 25 to purchase or partake without parental supervision and permission. |
| Cannabis | Legal | Age 25 to partake without parental supervision and permission, limited legal partaking space in public. |
| Hard Drugs | Illegal | Being caught partaking leads to being sentenced to rehab. |
| Nicotine Products | Illegal | Being caught partaking leads to being sentenced to rehab. |
| Selling Illegal Drugs | Illegal | Criminal offense. |
| Transport |  |  |
| Communal and Special Lanes | Encouraged | Bus, carpool, and bike lanes are encouraged by the federal government to be developed by municipal governments. |
| Driverless Vehicles | Regulated | Driverless vehicles are allowed, so long as there is a fully licensed driver behind the wheel and that manual controls can override the automatic. |
| Environmental Regulations | Well-Regulated | Regulations:  1. low MPG vehicles banned  2. hybrid and electric vehicles encouraged and partially funded  3. some municipal controls on driving access. |
| Public Transport |  |  |
| Policing |  |  |
| Anti-Corruption Agency |  |  |
| CCTV | Extremely Limited | Only used in important areas such as federal government and military buildings. Available for purchase for the wider public but illegal to be disguised as other items. |
| Community Policing | Encouraged | Community policing is encouraged, but not mandated, and those acting as community policers have no special powers beyond those of a normal citizen (which includes citizen arrests of people fleeing arrest). |
| Police Weapons | Limited | Guns limited to federal special forces. |
| Prison |  |  |
| Death Penalty | War Criminals | Only war criminals can be executed, and only if they pose a significant threat to the country or the international order. |
| Detention | 90-Day Limit | One can only be held for 90 days until a trial must be held, and 24 hours until they are charged with a crime. |
| Miscellaneous |  |  |
| Animal Breeding |  |  |
| Consumer Rights |  |  |

Taxes

|  |  |  |
| --- | --- | --- |
| *Taxes* | *Status* | *Specifics* |
| Airline |  |  |
| Alcohol |  |  |
| Automation |  |  |
| Cannabis |  |  |
| Capital Gains |  |  |
| Carbon |  |  |
| Corporation |  |  |
| Gas |  |  |
| Income |  |  |
| Private Healthcare |  |  |
| Property |  |  |
| Vehicular |  |  |

Expenditures

|  |  |  |
| --- | --- | --- |
| *Funding* | *Status* | *Specifics* |
| Local Funding |  |  |
| Public Transport Funds |  |  |
| Public Campaign |  |  |
| Alcohol and Drug Awareness Campaign |  |  |
| Cycling Campaign |  |  |
| Subsidies |  |  |
| Agricultural Subsidies |  |  |
| Arts Subsidies |  |  |
| Bicycle Subsidies |  |  |
| Clean Energy Subsidies |  |  |
| Clean Transport Subsidies |  |  |
| Welfare |  |  |
| Disability Benefit | Medium Sum | Given to citizens and permanent residents with disabilities which impact their ability to support themselves, enough to cover cheap housing, food, and clothing costs (before UBI). |
| Employment Insurance | Medium Sum | Given to citizens who have recently lost their jobs by being laid off, is equivalent to the UBI and Family Benefit fund together that the family receives, goes on for up to 6 months. |
| Family Benefit | Large Sum | Citizens, permanent residents, and parents of citizens with children, enough to cover basic food and clothing costs for every child, distributed monthly (starts with two children). One-time payments equivalent to 5x a single child’s amount of payment is given upon a child’s birth. |
| Universal Basic Income | Minimum Living UBI | Citizens above the age of majority, enough to cover cheap housing, food, and clothing costs distributed monthly. |